

# Minutes of the 2018 BCLA Annual General Meeting Saturday, October 13, 2018 Whistler Conference Centre, Whistler, BC

- 1. <u>Welcome/Call to Order</u>. The meeting was called to order at 1:04 PM with BCLA Vice President Administration and Finance Don Scott presiding. Don welcomed everyone to the BCLA AGM General Session and introduced the BCLA Board.
- 2. <u>Approval of Minutes of the October 14, 2017 BCLA Annual General Meeting</u>. *It was moved by Beth McLucas, seconded by Gord McIntosh that the minutes of the BC Lacrosse Association 2017 Annual General Meeting be adopted as circulated.* CARRIED
- 3. Business Arising from Previous Minutes. None.
- **4.** Executive Reports All reports are contained in the 2018 BCLA Annual Report.
  - a) President Report: Sohen Gill
  - b) Vice President Administration and Finance: Don Scott
  - c) Secretary: Myrna Cable
  - d) Vice President Operations: Greg Toll
  - e) Vice President Performance Programs: Tyson Leies
  - f) Vice President Development: Terry Mosdell
  - g) Vice President Technical Programs: Dennis Quigley
  - h) Director at Large: David Jenkins
  - i) Executive Director: Rochelle Winterton

It was moved by Sean Lehman, seconded by Greg Toll to accept all reports as circulated in the Annual Report. CARRIED

It was moved by Don Scott, seconded by Greg Toll to accept the Financial Statements and Budget as presented in the Annual Report. CARRIED

## 5. Directorate/Technical Support Group Reports

- a) Senior Directorate Chair, Harold Corbett reported the Senior Directorate held a short meeting which included elections. Harold was re-elected as Chair.
- b) Minor Directorate Chair, Gordon McIntosh reported the Minor Directorate had a good meeting with valuable discussion. Elections were held and Gord was re-elected as Chair by acclamation and Dee Bowley-Cowan was elected as Secretary, also by acclamation.
- c) Field Directorate Chair, Dirk Rachfall reported the Field Directorate Special Session was held April 7, 2018. Dirk's report is in the Annual Report. Dirk thanked Glen Bzowy and Jason Bishop for their time on the Directorate and welcomed Sydney Hara as Vice Chair Women's Officiating. The Field Directorate looks forward to BC hosting the 2019 U15/U18 Youth Nations in Kelowna in September 2019.

- d) BC Lacrosse Coaches Group Chair, Russ Sheppard reported the BCLCG held their Special Session September 8, 2018 and his report is in the Annual Report. Elections were held; Russ Sheppard was re-elected to Chair and Rob Arden was re-elected to Vice Chair Minor Box both by acclamation. The following are positions will be appointed Vice Chair Youth Field, Secretary and Vice Chair Women's Field; all are two year terms. Russ spoke to the urgency of working at the local association level to reduce the abuse of officials requesting that associations focus on the behavior of their coaches. Work is continuing to develop resources to assist with this concern.
- e) BC Lacrosse Officials Group Chair, Lee Brien reported the BCLOG Special Session was held September 8<sup>th</sup> and his report is in the Annual Report. Lee spoke to the concern of officials abuse as well as discipline of officials, and emphasis regarding the decline in the number of officials. Lee agreed with the BCLA Coaches Group that they must work closely together regarding the abuse of officials and behaviour of officials toward coaches. Elections were held and the following were elected by acclamation; Vice Chair Minor, Wilson Louie, Vice Chair Field, Ryan Nose, Director at Large, Doug Wright, Vice Chair Women's Field, Sydney Hara. Sean Lehman was elected as Vice Chair Senior Box

## **6. Credentials Report** : Myrna Cable

Out of a possible 346 votes, there were 227 voting delegates in attendance at this AGM. The breakdown is as follows:

Executive	7	of a possible	8	
Minor Box	105	of a possible	126	
Senior Box	60	of a possible	94	
Field	35	of a possible	75	
Volunteer Technical	0	of a possible	6	
Officials	16	of a possible	22	
Coaches	4	of a possible	14	
Total	227	of a possible	345	

# 7. <u>Proposed Amendments</u>:

# a) **BCLA Constitution and By-Laws**

It was moved by Greg Toll, seconded by Dave Wilkie to amend BY-LAW X: COMMITTEES, (b) The Disciplinary Committee (Applies to Code of Conduct Only), (v) that would read:

(v) An individual or club appealing or protesting, must send to the Association, along with a written appeal or protest, a bond in the form of cash, certified cheque or money order payable to the Association, for five hundred dollars (\$500). In the event of a successful appeal, the bond will be returned.

### **CARRIED**

It was moved by Greg Toll, seconded by Dirk Rachfall to add (vi) and (vii) to BY-LAW X: COMMITTEES, (b) The Disciplinary Committee (Applies to Code of Conduct Only) that would read:

# (b) The Disciplinary Committee (Applies to Code of Conduct Only)

- (i) The Disciplinary Committee shall consist of the Vice President Operations or a designate, the Chair of the Minor, Senior, Recreation and Field Lacrosse Directorates or their designates, the Chairs of the BC Lacrosse Officials Technical Support Group, the BC Lacrosse Volunteer Leadership Technical Support Group and the BC Lacrosse Coaches Technical Support Group or their designates.
- (ii) It shall have one member, in addition, who will sit from each league only on matters involving that particular league.
- (iii) The Vice President Operations or a designate shall be the Chair. It shall have a quorum of three.
- (iv) The Committee is authorized to sit in judgment on appeals of any disciplinary action involving suspensions of players, coaches, leagues, referees, or team officials for all divisions under jurisdiction of the British Columbia Lacrosse Association. It is authorized to sit in judgment on matters of reinstatement.
- (v) An individual or club appealing or protesting, must send to the Association, along with a written appeal or protest, a bond in the form of cash, certified cheque or money order payable to the Association, for two hundred and fifty dollars (\$250). In the event of a successful appeal, the bond will be returned.
- (vi) In the case that a referral happens from another governing body in the BCLA that requires disciplinary action to be considered, normal timelines may not work as time from the incident occurrence may have be partially or fully expired by the first governing body. In this case, the timeline for the Discipline Committee will start from the date when the hearing results are published from the original governing body and not from the original date of the incident.
- (vii) In the case that the decision of the governing body has referred issues to the Discipline
  Committee but that decision is being appealed, the BCLA President, BCLA Vice President
  – Administration and Finance and the BCLA Vice President of Operations will decide if
  the actions of the BCLA Appeal Committee would impact any decision made by the
  Discipline Committee.
  - a) If it is decided that the appeal could impact the decision of the Disciplinary Committee, then the appeal will take precedence and will be heard first. The BCLA Appeal Committee timeline is in effect and the Disciplinary Committee timeline, if it is deemed necessary after the appeal, would start at the date that the Appeal Committee decision is published.
  - b) If it is decided that the Disciplinary Committee hearing would not have any impact on the appeal, then the Disciplinary Committee hearing will go forward using the timeline as specified in Section (vi) (i.e., from the date that the governing body published its decision referring the incident to the Discipline Committee). The BCLA Vice President Operations will confer with the BCLA Vice President Administration and Finance to ensure that there are at least three (3) days between the two hearings.

# b) **BCLA General Operating Policy**

It was moved by Andrew Corbould, seconded by Dirk Rachfall to amend REGULATION 13: TRANSGENDER PARTICIPANT POLICY that would read:

#### 13.01 **Definitions**

The following terms have these meaning in this Policy:

- a) "Trans or transgender" is a term that refers to a person whose gender identify, or affirmed sex, is different from the sex they were assigned or assumed to be at birth. Trans people may identify their gender in many ways. There is no single or universal experience of what it means to be trans.
- b) "BC Lacrosse Association (BCLA) team or event" includes any member, team, tournament, training opportunity or other sanctioned event organized or managed by BC Lacrosse Association or any member association/club/team.
- c) "Participant" any player, parent, guardian, manager, trainer, coach, official, volunteer, organizer or other individual involved in the administration, support or conduct of a BC Lacrosse Association and/or member team or event.

## 13.02 The BC Lacrosse Association supports Inclusion of Transgender Participants

- a) The BC Lacrosse Association is an inclusive organization and welcomes participation of all individuals in our programs and activities, irrespective of race, ancestry, place of origin, colour, religion, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or physical or mental disability.
- b) The BC Lacrosse Association supports inclusion of transgender participants in all aspects of Lacrosse.
- c) The BC Lacrosse Association will assign a BC Lacrosse Association Support Contact person and provide contact information on the BC Lacrosse Association website to assist in issues relating to this policy.

### 13.03 Participation in the Gender Group with which the Player Identifies

a) For the purpose of registration on gender-based BCLA/member teams or events, a player may register under the gender with which the player identifies.

#### 13.04 **Disclosure**

- a) Disclosure of an athlete's transgender identity is that athlete's choice.
- b) While the BC Lacrosse Association is entirely supportive of transgender athletes' participation and welcomes disclosure of same where an individual prefers, disclosure of one's transgender identity is not a requirement of participation. Such disclosure should not be sought of any Participant by any Participant.

#### Exception

a) A transgender athlete must inform the BC Lacrosse Association Support Contact and may need to disclose their transgender status more generally where the player wishes to participate in a BC Lacrosse Association/member team or event that could be subject to doping control (see Doping Control), or when participating in an extra-jurisdictional event which requires said disclosure (see Extra-jurisdictional Participation).

#### 13.05 **Doping control**

- a) All athletes must be aware of and have a responsibility for meeting eligibility requirements based on doping control.
- b) Transgender athletes are encouraged to contact the BC Lacrosse Association Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in establishing

eligibility at relevant events and what process, if any, may be required to obtain a Therapeutic Use Exemption (TUE) related to gender reassignment, if necessary.

## 13.06 Extra-Jurisdictional Participation

- a) All athletes must be aware of and have a responsibility for meeting eligibility requirements based on the rules and regulations of extra-jurisdictional events within which they wish to participate.
- b) Some BC Lacrosse Association/member teams and events occur in conjunction with other organizations or occur outside of BC. These extra-jurisdictional events may be subject to rules or requirements for transgender athletes' participation that are different from this policy. Transgender athletes are encouraged to contact the BC Lacrosse Association Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in determining eligibility at relevant events in advance of competition.

#### 13.07 **Confidentiality**

a) Any communication to the BC Lacrosse Association regarding participation or transgender policies between a transgender athlete and the BC Lacrosse Association will remain confidential to the extent requested by the athlete and/or their family, except as necessary for the purposes of implementing this Policy.

## Application

- a) All individuals participating with the BC Lacrosse Association/member teams or events are expected to observe and follow this policy.
- b) Any member of the BC Lacrosse Association and/or participant in a BC Lacrosse Association/member team or event who becomes aware of conduct that violates this policy should report the conduct to a person within the BC Lacrosse Association.
- c) Any participant in a BC Lacrosse Association/member team or event in violation of this policy may be subject to sanction, including exclusion from the BC Lacrosse Association/member teams or events.
- d) The BC Lacrosse Association will endeavour to apply this policy in a reasonable and flexible manner, respecting the importance of fostering fair and equitable participation and competition at all levels of play, maintaining and promoting the BC Lacrosse Association as an inclusive organization for transgender participants, and the privacy interests of those participants.

### 13.08 Facility Use – Washrooms and Change rooms

a) Participants may use washroom and change room facilities consistent with the gender with which they identify. The BCLA recommends provision of gender neutral facilities where available.

### 13.09 **Ongoing Monitoring**

- a) This policy is informed by the recommendations of the Canadian Centre for Ethics in Sport, as detailed in "Creating Inclusive Environments for Trans Participants in Canadian Sport"– May 2016
- b) The BC Lacrosse Association commits to monitoring ongoing developments regarding national and international participation guidelines for transgender athletes and pledges to review and/or revise this Policy whenever new information becomes available, and at a minimum every 3 years.

#### **CARRIED**

It was moved by Trish Rachfall, seconded by Dave Wilkie to amend REGULATION 19: CRIMINAL RECORD CHECK that would read:

### 19. **VOLUNTEER SCREENING**

- 19.01 All lacrosse bench personnel, officiate, manage, train with children 18 years of age or younger must submit to a criminal record check.
- 19.02 The criminal record check must be renewed every three (3) years, prior to the start of the regular season play.
- 19.03 Failure to provide a criminal record check could result in the individual being suspended from coaching.
- 19.04 The BCLA membership shall institute the <u>Rule of Two</u> that states that no minor will be left alone with a single adult.
- 19.05 It is the responsibility of the minor box associations, youth field associations, senior box teams, men's field teams and women's' field teams to ensure that the appropriate adults have a current criminal record check on file. The CCR's are to be returned to a designated volunteer screening officer of the local association/team, who will confirm that the appropriate adults (per 19.01) have a current CCR. If there is a problem the CCR can be forwarded to the BCLA Volunteer Screening Officer for a resolution. The CCR box on the coaching form 100 must be filled in by the home association/team before submitting the form to the BCLA Office.

### **CARRIED**

It was moved by Myrna Cable, seconded Jim McIntosh to amend APPENDIX B: 2017-2018 FEE SCHEDULE, 2<sup>nd</sup> page, BC OFFICIALS FEES, PAYMENTS TO REFEREES, Minor Box SHOT CLOCK section that would read:

## **PAYMENTS TO REFEREES:**

## Minor Box SHOT CLOCK Officials Payment/Game

Shot Clock Officials – Mini-Tyke/Tyke	\$ 0
Shot Clock Officials – Novice/PeeWee	\$15
Shot Clock Officials – Bantam/Midget	\$20
Shot Clock Officials – Female Novice/PeeWee	\$15
Shot Clock Officials – Female Bantam/Midget/Junior	\$20

#### **CARRIED**

## 8. Election of Officers.

- 1. President (2-Year Term). Gerry Van Beek by acclamation. Secretary will cast a ballot.
- 2. Vice President Administration and Finance (2-Year Term). Tony Spagnuolo by acclamation. Secretary will cast a ballot.

- **3.** Vice President Development (2-Year Term). Terry Mosdell by acclamation. Secretary will cast a ballot.
- **4. Vice President Technical Programs (2-Year Term).** Dennis Quigley by acclamation. Secretary will cast a ballot.

It was moved by Greg Toll seconded by Harold Corbett to destroy the ballots. CARRIED

- 9. New Business. None.
- 10. <u>Adjournment</u>. *It was moved by Doug Wright, seconded by Greg Toll to adjourn the meeting*. CARRIED. The meeting was adjourned at 1:35 PM.

#### IN ATTENDANCE:

David Jenkins, BCLA Board Dennis Quigley, BCLA Board Don Scott, BCLA Board Greg Toll, BCLA Board Myrna Cable, BCLA Board Terry Mosdell, BCLA Board Tyson Leies, BCLA Board Kelly Fines, BCLCG Rob Arden, BCLCG Russ Sheppard, BCLCG Scott Jensen, BCLCG Andrew Corbould, BCLOG Braden Wilkins, BCLOG Cameron Anderson, BCLOG Dallas Lister, BCLOG Doug Wright, BCLOG Jody Weatherby, BCLOG Lee Brien, BCLOG Mike van de Leur, BCLOG Ryan Nose, BCLOG Sean Lehman, BCLOG Ted Baranyai, BCLOG Terry Foulds, BCLOG Wilson Louie, BCLOG Dirk Rachfall, Field Directorate Kellie Ohlmann, Field Directorate Tricia Rachfall, Field Directorate Brad Romano, Fld - Bby Nicole Wikjord, Fld - Bby Teresa Bourrie, Fld - Kam Allison Zumbo, Fld - Kel Alex Vanichuk, Fld - Lng Dave Wallace, Fld - Msn Owen Munroe, Fld - Msn Danielle Tyre, Fld - Nan Bill Tyler, Fld - Nwr Lynda Callard, Fld - Nwr Chris Shortt, Fld - Pac Rim Naomi Marcolini, Fld - Pac Rim Jaime Yerbury, Fld - Rid Lana Todd, Fld - Rid Dee Bowley, Fld - Rmd Darren Houldsworth, Fld - Sry Nicholas dos Santos, Fld - Sry Melody Kurt, Fld - Van Shawn Donahue, Fld - Van Larissa Coates, Fld - Vic Sean Walmsley, Fld - Vic John Stevens, GWNLC Linda Buchan, JrA - Lng Ken Woollard, JrA - Pco Ron Hampton, JrA - Vic Jodi Buchan, JrB T1 - Lng Dave Bailuk, JrB T1 - Mpr Carolyn Woollard, JrB T1 - Pco Graham Ahara, JrB T1 - Rmd Harold Mann, JrB T1 - Vern Loren McInerney, JrB T1 - Vic James Lego, JrB T2 - Bby Lorne Winship, JrB T2 - Cow Irene Morrison, JrB T2 - Nan Jed Sigfusson, JrB T2 - Pmd Jeff Fisher, JrB T2 - Rid Andrea Churchill, JrB T2 - Saa Jenn Forlin, JrB T3 - Lng Lori Jacobs, JrB T3 - Nsh Jim Ross, JrB T3 - Pco Brian Borkowski, JrB T3 - Rid

Beth McLucas, LMMLC Wes Abrams, Min - Abb Liz Lego, Min - Bby Mike Rippberger, Min - Bby Paul Kuhn, Min - Bby Simon Gee, Min - Bby Susan Kirkby, Min - Bby Chris Charlton, Min - Chk Chris Veenstra, Min - Chk Tyler Crompton, Min - Chk Doug Kampen, Min - Com Geoff Garbutt, Min - Com Garrett Ungaro, Min - Coq Jodi Kent, Min - Coq Karen Afonso, Min - Coq Mark Lacroix, Min - Coq Monica Reis, Min - Coq Natasha Cook, Min - Coq Rita Isaacs, Min - Coq Chad O'Brien, Min - Cow Chris Claxton, Min - Cow Julie O'Brien, Min - Cow Kath Backshell-Jones, Min - Cow Amanda Douglas, Min - Del Curtis Smith, Min - Del Greg Leong, Min - Del Matt Taylor, Min - Del Andrea Harvey, Min - Jdf Kathy London, Min - Jdf Ryan Hyland, Min - Jdf Tim Frost, Min - Jdf Karen von Hollen, Min - Kam Kevin Bankier, Min - Kam Andy King, Min - Kel Leann Vigar, Min - Kel Cou Lai, Min - Lng Darren Buchan, Min - Lng Jason Goller, Min - Lng Sandra Margetson, Min - Lng Trov Margetson, Min - Lng Jeff MacAulay, Min - Msn Shelley Bell, Min - Msn Tim Bell, Min - Msn Andy Reynolds, Min - Nan Brandy Lindskog, Min - Nan Lonny Sullivan, Min - Nan Ron Dmytruk, Min - Nan Mark Birrell, Min - Nsh Tamara McMinn, Min - Nsh Jason Plante, Min - Nwr Karen Poole, Min - Nwr Kevin Stewardson, Min - Nwr Nicole Christiansen, Min - Nwr Rich Catton, Min - Nwr Alison Gignac, Min - Pco John Robbie, Min - Pco Margot Gallant, Min - Pco Stacy Hemmerling, Min - Pco Anita Davidson, Min - Pen Ruth Saunders, Min - Pen Allen Wales, Min - Pmd Brent Thompson, Min - Pmd Dave Zillie, Min - Pmd Scott Brown, Min - Prg Tyler Boyer, Min - Pta Andrea Rae Thauberger, Min - Rid Gord Kask, Min - Rid

John Olson, Min - Rid

Laurie Young, Min - Rid Robb Alexander, Min - Rid Tamara Bollinger, Min - Rid Terra Slade, Min - Rid Andrina Kelly, Min - Rmd Glenn Jensen, Min - Rmd Andy Stuart, Min - Saa Craig Gains, Min - Saa Lesley Conway, Min - Saa Randy Ellis, Min - Sem Shellie Black, Min - Sem Lianne Dwornik, Min - Shu Deanna Cox, Min - Sry Rob Comack, Min - Srv Rvan Paddon, Min - Srv Simon Upshon, Min - Sry Hope Keats, Min - Sun Mark Collett, Min - Van Michael Hagel, Min - Van Angie Schwan, Minor Directorate Diane Blair, Minor Directorate Gord McIntosh, Minor Directorate Gordon Miller, Minor Directorate Mary Clare, Minor Directorate Michael O'Connor, Minor Directorate Pam Mason, Minor Directorate Richard Paciejewski, Minor Directorate Shane Mellish, Minor Directorate Wuilbert Jaramillo, Minor Directorate Trish Keizer, PCFLL Bridget Hughes, Senior Directorate Dave Wilkie, Senior Directorate Gene Regier, Senior Directorate Harold Corbett, Senior Directorate Judy Regier, Senior Directorate Karl Christiansen, Senior Directorate Pam Johnson, Senior Directorate Sam Hofer, Senior Directorate Terry Foulds, Senior Directorate Terry Kirstiuk, Senior Directorate Kevin Hill, SrA - Bby Ken Buchan, SrA - Lng Lance Andre, SrA - Mpr Troy Poelzer, SrA - Nwr Chris Welch, SrA - Vic Denise Forlin, SrB - Lng David Bensmiller, SrB - Valley Ryley Brown, SrC - Mpr Sandy Roy, SrC - Pmd Albert Cooper, SrC - Prg Bonnie-Jean Foulds, SrC - Prg Chris Scott, SrC - Prg Lisa Scott, SrC - Prg Darcy Dagan, SrC - Rmd Brook Webster, TOMLC Brian Boas, VIMLC Tammy McDougall, VIYFL Shona Wallace, WomFld - Msn Julie Edgar, WomFld - Nwr Michelle Heilgenpahl-Cooper, WomFld - Rid Sean Reid, WomFld - Sry Rob Cook, WomFld - Vic